



*Since 1908, representing over
4,000 public safety professionals
who proudly keep communities
safe across Alberta and the
Northwest Territories*

Alberta Professional Fire Fighters & Paramedics Association

Affiliated with
**International Association
of Fire Fighters**



Emergency Resolution #15 RETIREE BENEFITS

Submitted by: Local 255 – Calgary
Local 237 – Lethbridge
Local 4778 – Airdrie
Local 209 – Edmonton
Local 5284 - Chestermere

- 1 WHEREAS, the Alberta Professional Fire Fighters' & Paramedics' Association
- 2 (APFFPA) has established pillars of service to help guide their work and ensure they
- 3 remain focused on the mandate of the APFFPA; and,
- 4 WHEREAS, in recent years the APFFPA begun addressing issues facing our retired
- 5 members, including but not limited to, retirement security, benefit plans, occupational
- 6 cancers diagnosis while retired, and the general wellness of our retirees; and,
- 7 WHEREAS, board structure, function, and current portfolios of the elected leadership
- 8 within the APFFPA is positioned well to accommodate the current pillars of services but
- 9 leave little to no capacity for additional workload without the constitutional direction and
- 10 the addition of meaningful resources; and,
- 11 WHEREAS, the IAFF has expressed an interest in addressing retiree issues which
- 12 includes the potential of a retiree benefit package available to Canadian retirees;
- 13 therefore, be it
- 14 RESOLVED, a Retirement Securities Coordinator position be established to coordinate
- 15 and facilitate this work whose portfolio will include: chairing the Retirement Security
- 16 Committee, attend Local Authorities Pension Plan stakeholder consultation sessions,
- 17 coordinate a retirees' benefit plan, and work with the WCB and Member Health
- 18 Coordinator where their work may overlap; and be it further,
- 19 RESOLVED, given the potential of the IAFF making a retiree benefits package available
- 20 and our opposition to duplicating services, the Retirement Securities Coordinator
- 21 position be re-evaluated in twelve (12) months' time to review the position for efficiency
- 22 and effectiveness to determine if the role should be continued or dissolved.



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REQUIREMENT TO PASS: 2/3rds vote in favour by seated delegates

COST ESTIMATE: \$00.20 / member /month

Coordinator Honorarium	12,450.70
Coordinator Incidentals (15% of honorarium)	1,867.60
Remove Retirement Security Committee Chair	-2,829.70
Total:	11,488.60
÷ membership size	4,795
Annually per member =	2.40
Per member per month =	0.20
	Update to 2026 rates

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Passed



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